

# High Performance Teaming



**A one-day workshop exploring how the various behavioral styles show up in the organization. Assess current state communication and the impact on team effectiveness. Learn to speak in “other” communication styles and improve cohesion, productivity and engagement. Create team norms that drive inclusivity, retention and innovation.**

## Workshop Overview

- Examine current team cohesiveness and norms; gauge team skills
- Review behavioral styles and motivations; DISC® and 12 Driving Forces®
- Examine the drivers of engagement and explore ways to improve in-group team performance
- Evaluate communication gaps and learn skills for working outside individual styles;

## Takeaways

- Team norms and behavioral processes to improve performance
- Team alignment on goals, values and ways of working
- How to increase team cohesion and create an inclusive climate
- Personal User Manuals - Handbook on communication style and skillsets
- DISC® and 12 Driving Forces® Reports

“ The workshop was wonderfully tailored to our needs and helped us foster innovative thinking and creative solutions.  
- N. Mendenhall; Digital Resource

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